

PRIVACY POLICY



You are reading the Privacy Policy of AELS. AELS buys end-of-life aircraft, which our highly skilled mechanics carefully disassemble. The removed parts are then placed in inventory, recertified and returned to the aviation market.

Your privacy is important to us. We strive to be transparent about how we collect and use your information, to keep your information secure and to provide you with meaningful choices. This Privacy Policy is intended to help you understand what information we collect, why we collect it and what we do with it.

If you have concerns about the use of information, feel free to contact us!

Information collection and use

At AELS we collect certain categories of information depending on the relation we have with you. You provide most of this data directly.

Recruitment

We collect the information you provide us when applying for a position via our website or through other channels. Your application letter and curriculum vitae will be retained for 4 weeks after completion of the recruitment procedure. After that, we will delete your information, unless we have requested your permission to hold on to the information for future jobs within our company or with clients. In that case we will delete the information after 1 year. Any given permission can be withdrawn at any time by sending an email to hrm@aels.nl. Typical data we process are name, surname, gender, date of birth, address, postal code, city, phone number, email address, educational level, availability, cv and motivation. If you are hired, your data will become part of your personnel file.

Employment purposes

We collect the information you provide to us in order for us to fulfill our side of the agreement under which you have become an employee. This processing is necessary to perform the contract between you and us. The data we collect can include the following: name and contact data, credentials, bank information, ID, national security number and any other that we need to perform the contract. Depending on the type of data, we may retain it for up to 7 years after the employment ends. The exact period will be based on what is prescribed by law.

Website

Our website uses functional cookies to make sure that our website is suitable for all devices. Next to that, our website uses analytics cookies to analyze the behavior of our website visitors in order to improve our website. These cookies do not process personal data (identifiable data). Our website includes social media buttons. By clicking on these buttons, you will be redirected to the website of the relevant social media party. AELS does not control any cookies used by third party websites.

Aircraft End-of-Life Solutions (AELS) B.V.
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Chamber of commerce: 27 28 7884
VAT: NL815762653B01
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BIC: ABNANL2A
Euro Account: 56 71 35 160
IBAN: NL73ABNA0567135160
USD Account: 58 97 03 374
IBAN: NL73ABNA0589703374

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Furthermore, AELS collects information from suppliers and other business relations. This information will consist of personal data, i.e. name, function title, phone number and email address. This information will be retained for as long as the business relationship is in place. It is possible that we share your information.

Your rights and how to exercise them

You have the right to (re)view or request changes to be made to your information. You also have the right to restrict or limit the way in which your information is used by us.

You can request that we delete your information and we will carry out this request unless certain exceptional reasons arise permitting AELS to keep certain information about you, for example: we may keep information if we need to do so to comply with a legal obligation, to resolve disputes and to enforce our agreements.

You have the right to obtain a copy of your information in an easily accessible format. In certain circumstances, you can also request that we transfer some of your information to third parties. AELS will help you exercise these important rights. If you want to exercise your rights, please send an email to hrm@aels.nl stating your request.

Data Storage

Microsoft office 365

All e-mail from AELS is hosted by Microsoft Office 365. When you send us an e-mail, it will be stored at the servers from Microsoft Office 365.

Website

The website and back-ups of our website are hosted at Savvii B.V. Data that you left behind on the website of AELS will be saved on the servers of Savvii B.V.

Data server

Our HRM-files are located on a data server at Feka ICT, based in Mijdrecht, The Netherlands.

Security and data retention

AELS uses a variety of security technologies and procedures to help protect your personal data from unauthorized access, use or disclosure. For example, we store the personal data you provide on computer systems that have limited access and are in controlled facilities. When we transmit highly confidential data over the Internet, we protect it through the use of encryption.

AELS will retain your information only for as long as is necessary for the purposes set out in this Privacy Policy. If you no longer want AELS to use your information to provide you with the Services, you can contact AELS. We will delete the information we hold about you, unless AELS needs to retain and use your information to comply with our legal obligations, to resolve disputes or to enforce our agreements.

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Final note

This Privacy Policy applies only to AELS and its affiliates. This Privacy Policy does not apply to the practices of companies that AELS does not own or control, or to people that AELS does not employ or manage.

We may amend or update this Privacy Policy from time to time.

If you have questions or suggestions relating to your information, or wish to make a complaint, please contact us at: hrm@aels.nl.

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